

# APPENDIX E — 1995 TO 1996

## Schedule of Compensation as Required by Section 105.005, RSMo

| <u>Office</u>   | <u>RSMo<br/>Citation</u> | <u>Highest Salary<br/>FY 1995</u> | <u>Highest Salary<br/>FY 1996</u> |
|---|--------------------------|-----------------------------------|-----------------------------------|
| <u>Elected Officials</u>  |                          |                                   |                                   |
| Governor  | 26.010                   | 94,563                            | 98,345                            |
| Lt. Governor  | 26.010                   | 57,145                            | 59,431                            |
| Attorney General  | 27.010                   | 82,090                            | 85,374                            |
| Secretary of State  | 28.010                   | 75,854                            | 78,888                            |
| State Treasurer   | 30.010                   | 75,854                            | 78,888                            |
| State Auditor   | 29.010                   | 75,854                            | 78,888                            |
| <u>General Assembly</u>   |                          |                                   |                                   |
| Senator   | 21.140                   | 24,313.34                         | 25,285.87                         |
| Representative  | 21.140                   | 24,313.34                         | 25,285.87                         |
| Speaker of House  | 21.140                   | 26,813.34                         | 27,785.87                         |
| President Pro Tem of Senate   | 21.140                   | 26,813.34                         | 27,785.87                         |
| Speaker Pro Tem of House  | 21.140                   | 25,813.34                         | 26,785.87                         |
| Majority Floor Leader of House  | 21.140                   | 25,813.34                         | 26,785.87                         |
| Majority Floor Leader of Senate   | 21.140                   | 25,813.34                         | 26,785.87                         |
| Minority Floor Leader of House  | 21.140                   | 25,813.34                         | 26,785.87                         |
| Minority Floor Leader of Senate   | 21.140                   | 25,813.34                         | 26,785.87                         |
| <u>Appointed Officials</u>  |                          |                                   |                                   |
| Commissioner of Administration  | 105.950                  | 82,090                            | 85,374                            |
| Director, Department of Revenue   | 105.950                  | 82,090                            | 85,374                            |
| Director, Department of Social Services   | 105.950                  | 75,853                            | 78,887                            |
| Director, Department of Agriculture;<br>Economic Development; Corrections;<br>Labor and Industrial Relations;<br>Natural Resources; and Public Safety | 105.950                  | 72,735                            | 75,645                            |
| State Tax Commissioners   | 138.236                  | 72,735                            | 75,644                            |
| <u>Administrative Hearing Commissioners</u>   | 621.015                  | 70,863                            | 73,698                            |
| <u>Probation and Parole</u>   |                          |                                   |                                   |
| 1. Chairman   | 217.665                  | 61,020                            | 63,461                            |
| 2. Board Members  | 217.665                  | 57,145                            | 59,431                            |
| <u>Labor and Industrial Relations</u>   |                          |                                   |                                   |
| <u>Commissioners</u>  | 286.005                  | 72,735                            | 75,644                            |
| <u>Division of Workers' Compensation</u>  |                          |                                   |                                   |
| 1. Legal Advisor  | 287.615                  | 52,985                            | 55,105                            |
| 2. Chief Counsel  | 287.615                  | 55,481                            | 57,701                            |
| 3. Administrative Law Judge   | 287.615                  | 60,886                            | 63,321                            |
| 4. Administrative Law Judge In<br>Charge  | 287.615                  | 64,628                            | 67,213                            |
| 5. Director, Div. of Workers'<br>Compensation   | 287.615                  | 67,122.54                         | 69,807.44                         |
| Public Service Commissioners  | 386.190                  | 72,735                            | 75,644                            |

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1996, was two percent for cost of living increases and an average of two percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1994 was 6.8 percent.

# APPENDIX E — 1996 TO 1997

## Schedule of Compensation as Required by Section 105.005, RSMo

| <u>Office</u>   | <u>RSMo<br/>Citation</u> | <u>Highest Salary<br/>FY 1996</u> | <u>Highest Salary<br/>FY 1997</u> |
|---|--------------------------|-----------------------------------|-----------------------------------|
| <u>Elected Officials</u>  |                          |                                   |                                   |
| Governor  | 26.010                   | \$98,346                          | \$104,246                         |
| Lt. Governor  | 26.010                   | 59,431                            | 62,997                            |
| Attorney General  | 27.010                   | 85,374                            | 90,496                            |
| Secretary of State  | 28.010                   | 78,888                            | 83,621                            |
| State Treasurer   | 30.010                   | 78,888                            | 83,621                            |
| State Auditor   | 29.010                   | 78,888                            | 83,621                            |
| <u>General Assembly</u>   |                          |                                   |                                   |
| Senator   | 21.140                   | 25,285.87                         | 26,803.02                         |
| Representative  | 21.140                   | 25,285.87                         | 26,803.02                         |
| Speaker of House  | 21.140                   | 27,785.87                         | 29,303.02                         |
| President Pro Tem of Senate   | 21.140                   | 27,785.87                         | 29,303.02                         |
| Speaker Pro Tem of the House  | 21.140                   | 26,785.87                         | 28,303.02                         |
| Majority Floor Leader of House  | 21.140                   | 26,785.87                         | 28,303.02                         |
| Majority Floor Leader of Senate   | 21.140                   | 26,785.87                         | 28,303.02                         |
| Minority Floor Leader of House  | 21.140                   | 26,785.87                         | 28,303.02                         |
| Minority Floor Leader of Senate   | 21.140                   | 26,785.87                         | 28,303.02                         |
| <u>Appointed Officials</u>  |                          |                                   |                                   |
| Commissioner of Administration  | 105.950                  | 85,374                            | 90,496                            |
| Director, Department of Revenue   | 105.950                  | 85,374                            | 90,496                            |
| Director, Department of Social<br>Services  | 105.950                  | 78,887                            | 83,620                            |
| Director, Department of Agriculture;<br>Economic Development; Corrections;<br>Labor and Industrial Relations;<br>Natural Resources; and Public Safety | 105.950                  | 75,646                            | 80,184                            |
| State Tax Commissioners   | 138.236                  | 75,644                            | 80,183                            |
| <u>Administrative Hearing Commissioners</u>   | 621.015                  | 73,698                            | 78,120                            |
| <u>Probation and Parole</u>   |                          |                                   |                                   |
| 1. Chairman   | 217.665                  | 63,306                            | 66,872                            |
| 2. Board Members  | 217.665                  | 59,431                            | 62,997                            |
| <u>Labor and Industrial Relations</u>   |                          |                                   |                                   |
| <u>Commissioners</u>  | 286.005                  | 75,644                            | 80,183                            |
| <u>Division of Workers' Compensation</u>  |                          |                                   |                                   |
| 1. Legal Advisor  | 287.615                  | 55,105                            | 58,411                            |
| 2. Chief Counsel  | 287.615                  | 57,701                            | 61,163                            |
| 3. Administrative Law Judge   | 287.615                  | 63,321                            | 67,120                            |
| 4. Administrative Law Judge in Charge   | 287.615                  | 67,213                            | 71,246                            |
| 5. Director, Div. of Workers'<br>Compensation   | 287.615                  | 69,807.44                         | 73,995.89                         |
| Public Service Commissioners  | 386.190                  | 75,644                            | 80,183                            |

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1997 was two percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1995 was 6.1 percent.

# APPENDIX E — 1997 TO 1998

## Schedule of Compensation as Required by Section 105.005, RSMo

| <u>Office</u>   | <u>RSMo<br/>Citation</u> | <u>Highest Statutory<br/>Salary FY 1997</u> | <u>Highest Statutory<br/>Salary FY 1998</u> |
|---|--------------------------|---|---|
| <u>Elected Officials</u>  |                          |   |   |
| Governor  | 26.010                   | 104,246                                     | 107,269                                     |
| Lt. Governor  | 26.010                   | 62,997                                      | 64,824                                      |
| Attorney General  | 27.010                   | 90,496                                      | 93,120                                      |
| Secretary of State  | 28.010                   | 83,621                                      | 86,046                                      |
| State Treasurer   | 30.010                   | 83,621                                      | 86,046                                      |
| State Auditor   | 29.010                   | 83,621                                      | 86,046                                      |
| <u>General Assembly</u>   |                          |   |   |
| Senator   | 21.140                   | 26,803                                      | 27,580                                      |
| Representative  | 21.140                   | 26,803                                      | 27,580                                      |
| Speaker of House  | 21.140                   | 29,303                                      | 30,080                                      |
| President Pro Tem of Senate   | 21.140                   | 29,303                                      | 30,080                                      |
| Speaker Pro Tem of the House  | 21.140                   | 28,303                                      | 29,080                                      |
| Majority Floor Leader of House  | 21.140                   | 28,303                                      | 29,080                                      |
| Majority Floor Leader of Senate   | 21.140                   | 28,303                                      | 29,080                                      |
| Minority Floor Leader of House  | 21.140                   | 28,303                                      | 29,080                                      |
| Minority Floor Leader of Senate   | 21.140                   | 28,303                                      | 29,080                                      |
| <u>Appointed Officials</u>  |                          |   |   |
| Commissioner of Administration  | 105.950                  | 90,496                                      | 93,211                                      |
| Director, Department of Revenue   | 105.950                  | 90,496                                      | 93,211                                      |
| Director, Department of Social<br>Services  | 105.950                  | 83,620                                      | 87,804                                      |
| Director, Department of Agriculture;<br>Economic Development; Corrections;<br>Labor and Industrial Relations;<br>Natural Resources; and Public Safety | 105.950                  | 80,184                                      | 84,193                                      |
| State Tax Commissioners   | 138.226                  | 80,183                                      | 82,590 *                                    |
| <u>Administrative Hearing Commissioners</u>   | 621.015                  | 78,120                                      | 80,464 **                                   |
| <u>Probation and Parole</u>   |                          |   |   |
| 1. Chairman   | 217.665                  | 66,872                                      | 70,021                                      |
| 2. Board Members  | 217.665                  | 62,997                                      | 66,146                                      |
| <u>Labor and Industrial Relations</u>   |                          |   |   |
| <u>Commissioners</u>  | 286.005                  | 80,183                                      | 82,590 *                                    |
| <u>Division of Workers' Compensation</u>  |                          |   |   |
| 1. Legal Advisor  | 287.615                  | 58,411                                      | 61,332                                      |
| 2. Chief Counsel  | 287.615                  | 61,163                                      | 64,221                                      |
| 3. Administrative Law Judge   | 287.615                  | 67,120                                      | 70,476                                      |
| 4. Administrative Law Judge in Charge   | 287.615                  | 71,246                                      | 74,808                                      |
| 5. Director, Div. of Workers'<br>Compensation   | 287.615                  | 73,995                                      | 76,808                                      |
| Public Service Commissioners  | 386.150                  | 80,183                                      | 82,590 *                                    |

\*\$84,193 will be salary for FY 1998 if supplemental appropriation is approved.

\*\*\$82,026 will be salary for FY 1998 if supplemental appropriation is approved.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1998 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1996 was 5.5 percent.

# APPENDIX E — 1998 TO 1999

## Schedule of Compensation as Required by Section 105.005, RSMo

| <u>Office</u>  | <u>RSMo<br/>Citation</u> | <u>Highest Statutory<br/>Salary FY 1998</u> | <u>Highest Statutory<br/>Salary FY 1999</u> |
|--|--------------------------|---|---|
| <u>Elected Officials</u>   |                          |   |   |
| Governor   | 26.010                   | \$107,269                                   | \$112,755                                   |
| Lt. Governor   | 26.010                   | 64,824                                      | 68,188                                      |
| Attorney General   | 27.010                   | 93,120                                      | 97,899                                      |
| Secretary of State   | 28.010                   | 86,046                                      | 90,471                                      |
| State Treasurer  | 30.010                   | 86,046                                      | 90,471                                      |
| State Auditor  | 29.010                   | 86,046                                      | 90,471                                      |
| <u>General Assembly</u>  |                          |   |   |
| Senator  | 21.140                   | 27,580                                      | 29,082                                      |
| Representative   | 21.140                   | 27,580                                      | 29,082                                      |
| Speaker of House   | 21.140                   | 30,080                                      | 31,582                                      |
| President Pro Tem of Senate  | 21.140                   | 30,080                                      | 31,582                                      |
| Speaker Pro Tem of the House   | 21.140                   | 29,080                                      | 31,582                                      |
| Majority Floor Leader of House   | 21.140                   | 29,080                                      | 30,582                                      |
| Majority Floor Leader of Senate  | 21.140                   | 29,080                                      | 30,582                                      |
| Minority Floor Leader of House   | 21.140                   | 29,080                                      | 30,582                                      |
| Minority Floor Leader of Senate  | 21.140                   | 29,080                                      | 30,582                                      |
| <u>Appointed Officials</u>   |                          |   |   |
| Commissioner of Administration   | 105.950                  | 93,211                                      | 96,129                                      |
| Director, Department of Revenue  | 105.950                  | 93,211                                      | 95,633                                      |
| Director, Department of Social<br>Services   | 105.950                  | 87,804                                      | 92,317                                      |
| Director, Department of Agriculture;<br>Corrections; Economic<br>Development; Labor and<br>Industrial Relations; Natural<br>Resources; and Public Safety | 105.950                  | 84,193                                      | 88,526                                      |
| State Tax Commissioners  | 138.236                  | 82,590                                      | 86,843                                      |
| <u>Administrative Hearing Commissioners</u>  | 621.015                  | 80,464                                      | 84,610                                      |
| <u>Probation and Parole</u>  |                          |   |   |
| 1. Chairman  | 217.665                  | 70,021                                      | 73,451                                      |
| 2. Board Members   | 217.665                  | 66,146                                      | 69,576                                      |
| <u>Labor and Industrial Relations<br/>Commissioners</u>  |                          |   |   |
| Commissioners  | 286.005                  | 82,590                                      | 86,843                                      |
| <u>Division of Workers' Compensation</u>   |                          |   |   |
| 1. Legal Advisor   | 287.615                  | 61,332                                      | 64,522                                      |
| 2. Chief Counsel   | 287.615                  | 64,221                                      | 67,555                                      |
| 3. Administrative Law Judge  | 287.615                  | 70,476                                      | 74,122                                      |
| 4. Administrative Law Judge in Charge  | 287.615                  | 74,808                                      | 78,672                                      |
| 5. Director, Division of<br>Workers' Compensation  | 287.615                  | 76,808                                      | 80,672                                      |
| Public Service Commissioners   | 386.150                  | 82,590                                      | 86,843                                      |

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1999 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1997 was 5.2 percent.

# APPENDIX E — 1999 TO 2000

## Schedule of Compensation as Required by Section 105.005, RSMo

| Office   | RSMo<br>Citation | Highest<br>Statutory Salary<br>FY 1999 | Highest<br>Statutory Salary<br>FY 2000 | Citizens' Comm.<br>Recommended<br>Salary FY 2000 |
|--|------------------|--|--|--|
| <u>Elected Officials</u>   |                  |  |  |  |
| Governor   | 26.010           | \$112,755                              | \$112,755*                             | \$113,883**                                      |
| Lt. Governor   | 26.010           | 68,188                                 | 68,188*                                | 73,023**   |
| Attorney General   | 27.010           | 97,899                                 | 97,899*                                | 98,878**   |
| Secretary of State   | 28.010           | 90,471                                 | 90,471*                                | 91,376**   |
| State Treasurer  | 30.010           | 90,471                                 | 90,471*                                | 91,376**   |
| State Auditor  | 29.010           | 90,471                                 | 90,471*                                | 91,376**   |
| <u>General Assembly</u>  |                  |  |  |  |
| Senator  | 21.140           | 29,082                                 | 29,082*                                | 29,373**   |
| Representative   | 21.140           | 29,082                                 | 29,082*                                | 29,373**   |
| Speaker of House   | 21.140           | 31,582                                 | 31,582*                                | 31,873**   |
| President Pro Tem of Senate  | 21.140           | 31,582                                 | 31,582*                                | 31,873**   |
| Speaker Pro Tem of the House   | 21.140           | 30,582                                 | 30,582*                                | 30,873**   |
| Majority Floor Leader of House   | 21.140           | 30,582                                 | 30,582*                                | 30,873**   |
| Majority Floor Leader of Senate  | 21.140           | 30,582                                 | 30,582*                                | 30,873**   |
| Minority Floor Leader of House   | 21.140           | 30,582                                 | 30,582*                                | 30,873**   |
| Minority Floor Leader of Senate  | 21.140           | 30,582                                 | 30,582*                                | 30,873**   |
| <u>Appointed Officials</u>   |                  |  |  |  |
| Commissioner of Administration   | 105.950          | 96,129                                 | 99,013                                 |  |
| Director, Department of Revenue  | 105.950          | 95,633                                 | 99,013                                 |  |
| Director, Department of Social Services  | 105.950          | 92,317                                 | 95,086                                 |  |
| Director, Department of Agriculture; Corrections; Economic Development; Labor and Industrial Relations; Natural Resources; and Public Safety | 105.950          | 88,526                                 | 92,952                                 |  |
| State Tax Commissioners  | 138.236          | 86,843                                 | 91,185                                 |  |
| Administrative Hearing Commissioners   | 621.015          | 84,610                                 | 88,840                                 |  |
| <u>Probation and Parole</u>  |                  |  |  |  |
| 1. Chairman  | 217.665          | 73,451                                 | 75,539                                 |  |
| 2. Board Members   | 217.665          | 69,576                                 | 71,664                                 |  |
| <u>Labor and Industrial Relations Commissioners</u>  |                  |  |  |  |
|  | 286.005          | 86,843                                 | 91,185                                 |  |
| <u>Division of Workers' Compensation</u>   |                  |  |  |  |
| 1. Legal Advisor   | 287.615          | 69,788                                 | 69,788***                              | 75,144**   |
| 2. Chief Counsel   | 287.615          | 71,788                                 | 71,788***                              | 77,144**   |
| 3. Administrative Law Judge  | 287.615          | 78,512                                 | 78,512***                              | 84,537**   |
| 4. Administrative Law Judge in Charge  | 287.615          | 83,512                                 | 83,512***                              | 89,537**   |
| 5. Director, Division of Workers' Compensation   | 287.615          | 85,512                                 | 85,512***                              | 91,537**   |
| Public Service Commissioners   | 386.150          | 86,843                                 | 91,185                                 |  |

\*Actual statutory salary as appropriated in the Fiscal Year 2000 appropriation bills.

\*\*Highest statutory salary as recommended by the Citizens' Commission on Total Compensation (includes Citizens' Commission base salary and a one percent cost of living adjustment.)

\*\*\*Division of Workers' Compensation salaries are tied to those of Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2000 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1998 was 4.0 percent.

## APPENDIX E — 2000 TO 2001

### Schedule of Compensation as Required by Section 105.005, RSMo

| Office  | RSMo<br>Citation | Highest Statutory<br>Salary FY 2000 | Highest Statutory<br>Salary FY 2001 |
|---|------------------|-------------------------------------|-------------------------------------|
| <u>Elected Officials</u>  |                  |                                     |                                     |
| Governor  | 26.010           | \$118,393                           | \$119,982                           |
| Lt. Governor  | 26.010           | 75,915                              | 77,079                              |
| Attorney General  | 27.010           | 102,794                             | 104,227                             |
| Secretary of State  | 28.010           | 94,995                              | 96,350                              |
| State Treasurer   | 30.010           | 94,995                              | 96,350                              |
| State Auditor   | 29.010           | 94,995                              | 96,350                              |
| <u>General Assembly</u>   |                  |                                     |                                     |
| Senator   | 21.140           | 30,536                              | 31,246                              |
| Representative  | 21.140           | 30,536                              | 31,246                              |
| Speaker of House  | 21.140           | 33,036                              | 33,746                              |
| President Pro Tem of Senate   | 21.140           | 33,036                              | 33,746                              |
| Speaker Pro Tem of the House  | 21.140           | 32,036                              | 32,746                              |
| Majority Floor Leader of House  | 21.140           | 32,036                              | 32,746                              |
| Majority Floor Leader of Senate   | 21.140           | 32,036                              | 32,746                              |
| Minority Floor Leader of House  | 21.140           | 32,036                              | 32,746                              |
| Minority Floor Leader of Senate   | 21.140           | 32,036                              | 32,746                              |
| <u>Appointed Officials</u>  |                  |                                     |                                     |
| Commissioner of Administration<br>and Director, Department of Revenue   | 105.950          | 99,013                              | 101,803                             |
| Director, Department of Social<br>Services  | 105.950          | 95,086                              | 97,798                              |
| Director, Department of Agriculture;<br>Economic Development; Labor<br>and Industrial Relations; and<br>Natural Resources | 105.950          | 92,952                              | 95,622                              |
| Director, Department of Corrections<br>and Public Safety  | 105.950          | 92,952                              | 95,621                              |
| State Tax Commissioners   | 138.230          | 91,185                              | 93,819                              |
| Administrative Hearing Commissioners  | 621.015          | 88,840                              | 91,427                              |
| <u>Probation and Parole</u>   |                  |                                     |                                     |
| 1. Chairman   | 217.665          | 75,539                              | 77,857                              |
| 2. Board Members  | 217.665          | 71,664                              | 73,907                              |
| <u>Labor and Industrial Relations</u>   |                  |                                     |                                     |
| Commissioners   | 286.005          | 91,185                              | 93,309*                             |
| <u>Division of Workers' Compensation</u>  |                  |                                     |                                     |
| 1. Legal Advisor  | 287.615          | 74,400**                            | 76,800**                            |
| 2. Chief Counsel  | 287.615          | 76,400**                            | 78,800**                            |
| 3. Administrative Law Judge   | 287.615          | 83,700**                            | 86,400**                            |
| 4. Administrative Law Judge in Charge   | 287.615          | 88,700**                            | 91,400**                            |
| 5. Director, Division of<br>Workers' Compensation   | 287.615          | 90,700**                            | 93,400**                            |
| Public Service Commissioners  | 386.150          | 91,185                              | 93,819                              |

\*\$93,819 will be salary for FY 2001 if supplemental appropriation is approved.

\*\*Division of Workers' Compensation salaries are tied to those of Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2001 was \$600 annually starting in July, \$420 annually starting in January, and an average two percent within grade increase for eligible employees.